

Central Oregon Coast Fire & Rescue District  
Board of Directors Meeting Minutes  
Date: November 20, 2025  
Location: 125 NW Alsea Hwy., Live-streamed Meeting

## 1. CALL TO ORDER

The regular meeting of the Central Oregon Coast Fire and Rescue District Board of Directors was called to order by President MacCulloch at 4:04 p.m. on Thursday, November 20, 2025.

## 2. PLEDGE OF ALLEGIANCE

Mr. MacCulloch led those present in the Pledge of Allegiance.

## 3. ROLL CALL

Directors present were Judy Thimakis, Jon MacCulloch, Reda Eckerman, and Greg Dunn; Rick Booth was excused. A quorum was present.

## 4. APPROVAL OF MINUTES

Moved by Mr. Dunn, seconded by Mrs. Eckerman, to approve the minutes of the regular Board Meeting of October 16, 2025 as presented; motion carried.

## 5. CITIZEN PARTICIPATION

Mr. MacCulloch explained the procedures to be followed by citizens who were present or viewing the live-streamed meeting. There was no citizen participation.

## 6. REPORTS

### **Staff Report – Captain Knudson**

- All bay doors are finished
- Trim still needs to be painted and final seal put on
- Engine had a starter issue; it was resolved and we got it back today

### **Administration – Office Administrator Rush**

- Invitation from CERT for their annual potluck on December 10<sup>th</sup> at 6:00 at the station, as a thank-you for the ongoing support.

### **Volunteers – Wendy Rush**

- Academy is going on currently with 4 COC recruits and 1 from Newport
- No bingo until January.

### **Union**

No report at this time.

## **7. COMMITTEE REPORTS**

Mr. MacCulloch reported on the Consolidation Committee meeting with Yachats concerning the proposed merger/consolidation. There was a lot of discussion on timing and some of the hurdles for both sides. He and Chief Mason attended the Yachats Board meeting and Chief Mason did a Power-Point presentation and talked about budgets. The Committee is very much working together with the goal of one district, but one stumbling block seems to be overthinking details, such as feasibility studies, which would take too much time and money which neither district has. He would like the Board to give the Chief the ability to work with SDAO, etc., to take our boilerplate 190 and work on details; he will be working next week with the Yachats Chief on budget figures. Then we will have something for the next Committee meeting to go over, before the Yachats Board meeting, and we will be ready to proceed by the beginning of the year as we don't meet in December. He asked Mr. Wagaman, who was in the audience, if he had anything to add, but he said Mr. MacCulloch had covered everything. Ms. Rush will include Committee meeting minutes in the Board packets and will add to Google Drive under this meeting so everyone can see them. The Power-Point presentation covered the good and bad sides of a 190 and a merger and shows how we can work as a singular unit. Ultimately it will go to the public for a merger; a 190 is between boards. Mrs. Eckerman asked if the Board could see it; it will be emailed to them. She suggested that if citizens were interested a workshop might be scheduled. Mr. MacCulloch also pointed out that citizens are free to attend Committee meetings, which are usually held on Wednesdays at 1:00. He would like another meeting before the Yachats Board meeting.

## **8. FINANCE REPORT**

Administrator Rush reported that surplus has been finalized and the \$17 owed to Worker's Comp had been paid. No previous levied taxes were received but the current levy is coming in; she was just notified of a deposit of about \$520K going in the bank tomorrow and will show on next month's report. She will be working on the format for the report. Moved by Mrs. Eckerman, seconded by Mr. Dunn, to accept the financial report and pay the bills; motion carried.

## 9. OLD BUSINESS

**Negotiation Committee (Union Contract).** Moved by Mrs. Eckerman, seconded by Mr. Dunn, to appoint Mr. MacCulloch and Dr. Thimakis to the committee for Union negotiations; motion carried.

## 10. NEW BUSINESS

**December Meeting.** Moved by Mrs. Eckerman, seconded by Mr. Dunn, that the December meeting not be scheduled unless needed; motion carried.

## 11. CHIEF'S REPORT

Chief Mason reported that there has been nothing from the two FEMA grants; they are still pending but FEMA has not been doing any updating. The proposal to Congresswoman Hoyle has been forwarded and the bill has been funded so he is hopeful that it will now be just a matter of paperwork. This is the \$1.015M to improve the facility. The Ford Family grant is funding the academy; the Leary Foundation grant is funding a PPV fan; and the STCCF awarded about \$14K for new turnouts, which with the \$5,200 in the budget means \$20,000 for new turnouts, keeping them current.. There is now no surplus. Academy classes are doing very well and he wanted to thank Café Chill for the lunches they have been providing. There are 5 in the Academy and 2 more applications possible. The doors are installed; they are lighter and battery backed. Lots of events are already planned for the upcoming holiday season. Extrication training is going on right now.

Mrs. Eckerman asked about the Wildland reimbursement; the check is in the mail. She also wondered about the volunteer appreciation event which usually takes place in January; Chief Mason said that he had not budgeted for it this year but plans to put it in the budget for next year. He received a report from the county on this year's taxes which indicated his forecast was quite close, but the estimated taxes will be more than predicted by about \$26,000.

## 12. GOOD OF THE ORDER/ADJOURNMENT

Mr. MacCulloch wanted to revisit a previous proposal he had made a couple of years ago and, considering the hassles they have been through in the last few years, take a portion of money and give all paid staff a bonus of \$2,000 if Chief Mason thought it was doable, it would be about \$18-\$20,000. Chief Mason predicted another tax loan for the year, but much smaller, but felt it could be done. Mr. MacCulloch would like to make sure it was done before the end of the year. Moved by Mr. Dunn, seconded by Mrs. Eckerman, to provide a separate bonus of a net \$2,000 to all paid staff; motion carried.

Chief Mason said that there had been some conversation regarding a couple of employees who had been penalized for payments not made in time by the District. Moved by Mrs. Eckerman, seconded by Dr. Thimakis, to clarify the situation and reimburse the employees for any penalties; motion carried.

Discussion of authorization of Chief Mason to contact SDAO regarding a 190 boiler-plate; consensus of Board was that it was covered by the motion made at the October meeting.

There being no further business to come before the Board the meeting adjourned at 4:42 p.m.

Respectfully submitted,

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Jan K. Hansen, Recording Secretary

Approved:

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Board Chair